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Malcolm McDonald International

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Make an objective assessment of each segment's attractiveness to your company based on criteria relevant to what the organisation is trying to achieve

1. list the factors you would consider when comparing the attractiveness of segments

These generally fall under the headings of 'growth rate', 'accessible segment size' and 'profit potential';

for example growth rate per year

size (money, units or both)

available profit (or a proxy for profit potential)

lock-in potential

pull-through potential

Keep it simple – ideally 6 factors or less. Make sure your key colleagues are in agreement.

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- 1. list the factors you would consider when comparing the attractiveness of segments
- 2. for each of the factors, weight their relative importance to each other by distributing 100 points between them

This is their relative importance to your company according to your own particular requirements;

for example	growth rate per year	40
	size (money, units or both)	35
	available profit	25
	Total	100

Make an objective assessment of each segment's attractiveness to your company based on criteria relevant to what the organisation is trying to achieve

- 1. list the factors you would consider when comparing the attractiveness of segments
- 2. for each of the factors, weight their relative importance to each other by distributing 100 points between them
- 3. define high, medium and low parameters for each factor, where very high scores 10 and very low scores 0

for example		High (10-7)	Med (6-4)	Low (3-0)
	growth	>10%	5-9%	<5%
	size	>£250m	£50-£250m	<£50m
	profit	>15%	10-15%	<10%

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- 2. for each of the factors, weight their relative importance to each other by distributing 100 points between them
- 3. define high, medium and low parameters for each factor, where very high scores 10 and very low scores 0
- 4. work out the attractiveness score for each segment using the above to arrive at a total between 0 and 10

Take one segment at a time and, based on the parameters (see 3), determine its score for each factor (using data external to the company), multiply these individual scores by the weight given to its respective factor (see 2) and divide by 100, then add all these together to arrive at a total between 0 and 10.

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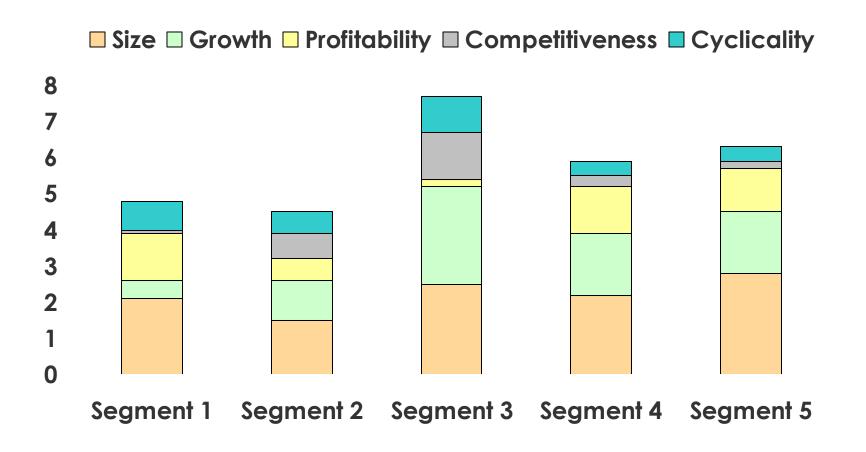
Factor	Parameters			Parameters			Segn	ent 1
 Segment profitability Cyclicality 	10-7 >15%	<mark>6-4</mark> 10-15%		Weighiing 60	Score 6	Total 3.6		
	Low	Medium	High	40	8	3.2		
			Total	100		6.8		

Make an objective assessment of each segment's attractiveness to your company based on criteria relevant to what the organisation is trying to achieve

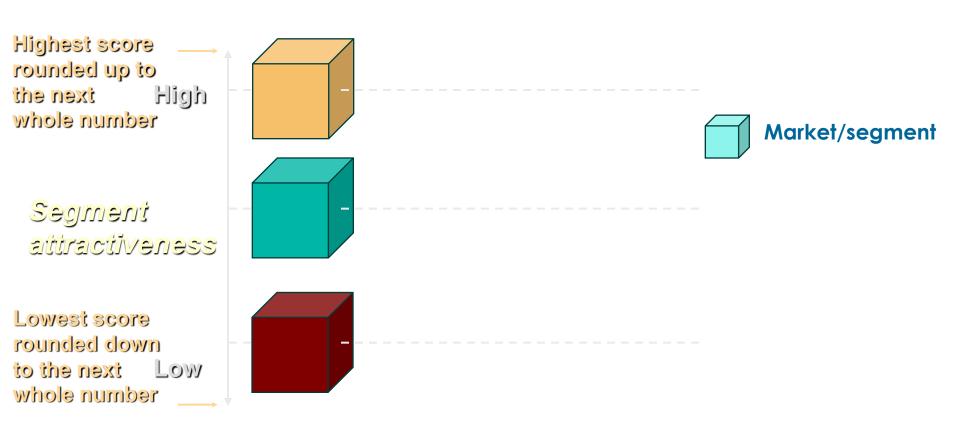
Factor	Parame	Parameters			Segment 1		
	10-7	<u>6-4</u>	3-0	Weighling	Score	lotor	
1. Segment size (millions)	>£250	£50-250	<£50	15	5	0.75	
2. Segment growth	>10%	5-9%	<5%	25	10	2.5	
3. Competitive intensity	Low	Medium	High	10	6	0.6	
4. Segment profitability	>15%	10-15%	<10%	25	8	2.0	
5. Vulnerability	Low	Medium	High	15	6	0.9	
6. Cyclicality	Low	Medium	High	10	2.5	0.25	
			Total	100		7.0	

A score of 7.0 would generally position a segment as 'highly altractive'.

Make an objective assessment of each segment's attractiveness to your company based on criteria relevant to what the organisation is trying to achieve



Plotting the position of segments on the Portfolio Matrix



Establish your company's competitiveness in each segment based on how the segment perceives your ability to satisfy their needs relative to the competition

1. for each segment, list the needs they are seeking to satisfy and note the constituents of the offer required to deliver each need successfully (Critical Success Factors, CSFs)

elqmbxe 107	Need	CSFs
	delivery reliability	≥95% as specified
	leading edge image	e-business; new products
	price (cheapest)	energy and material costs;
		efficient production

Establish your company's competitiveness in each segment based on how the segment perceives your ability to satisfy their needs relative to the competition

- 1. for each segment, list the needs they are seeking to satisfy and note the constituents of the offer required to deliver each need successfully (Critical Success Factors, CSFs)
- 2. associate a weight with each need that reflects its relative importance to the segment by distributing 100 points between them

for example	Need		weight
	delivery		56
	leading edge		33
	price		11
		Total	100

Establish your company's competitiveness in each segment based on how the segment perceives your ability to satisfy their needs relative to the competition

- 1. for each segment, list the needs they are seeking to satisfy and note the constituents of the offer required to deliver each need successfully (Critical Success Factors, CSFs)
- 2. associate a weight with each need that reflects its relative importance to the segment by distributing 100 points between them
- 3. set the parameters for competitiveness, where very competitive scores 10 and very uncompetitive scores 0

for example

highly competitive	(10-7)
competitive	(6-4)
uncompetitive	(3-0)

Establish your company's competitiveness in each segment based on how the segment perceives your ability to satisfy their needs relative to the competition

- 1. for each segment, list the needs they are seeking to satisfy and note the constituents of the offer required to deliver each need successfully (Critical Success Factors, CSFs)
- 2. associate a weight with each need that reflects its relative importance to the segment (identified in Step 5) by distributing 100 points between them
- 3. set the parameters for competitiveness, where very competitive scores 10 and very uncompetitive scores 0
- 4. work out the competitiveness score for your company and for your main competitors for each segment using the above to arrive at a total between 0 and 10

It's the same procedure as that used for working out a segment attractiveness score, though the individual competitiveness scores for each CSF are as perceived by the customer.

Establish your company's competitiveness in each segment based on how the segment perceives your ability to satisfy their needs relative to the competition

Segment 1:		Your company		Compeliior A		Compeliior B	
Needs and their associate Critical Success Factors	Weighting Weighting	Score	lotol	Score	lotor	Score	lotor
1. Product	50	6	3.0	9	4.5	4	2.0
2. Image	25	8	2.0	6	1.5	10	2.5
3. Service	15	8	1.2	8	1.2	6	0.9
4. Price	10	5	0.5	6	0.6	3	0.3
Tot	al 100		6.7		7.8		5.7

Based on the parameters, determine competitiveness scores for each need as perceived by the customer, multiply these individual scores by the weight and divide by 100, then add all these together to arrive at a total between 0 and 10.

Establish your company's competitiveness in each segment based on how the segment perceives your ability to satisfy their needs relative to the competition

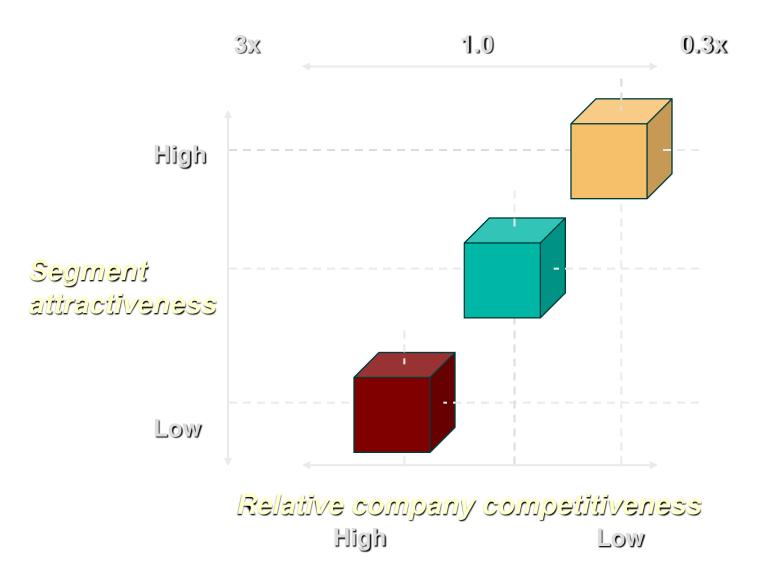
- 1. for each segment, list the needs they are seeking to satisfy and note the constituents of the offer required to deliver each need successfully (Critical Success Factors, CSFs)
- 2. associate a weight with each need that reflects its relative importance to the segment (identified in Step 5) by distributing 100 points between them
- 3. set the parameters for competitiveness, where very competitive scores 10 and very uncompetitive scores 0
- 4. work out the competitiveness score for your company and for your main competitors for each segment using the above to arrive at a total between 0 and 10
- 5. assess for each segment your own company's competitiveness relative to the best performing competitor

Establish your company's competitiveness in each segment based on how the segment perceives your ability to satisfy their needs relative to the competition

Segment 1:		Your company		Competition A		Compelitor B	
Needs and their associate Critical Success Factors	weighting	Score	lotol	Score	lotor	Score	lotor
1. Product	50	6	3.0	9	4.5	4	2.0
2. Image	25	8	2.0	6	1.5	10	2.5
3. Service	15	8	1.2	8	1.2	6	0.9
4. Price	10	5	0.5	6	0.6	3	0.3
Tol	al 100		6.7		7.8		5.7

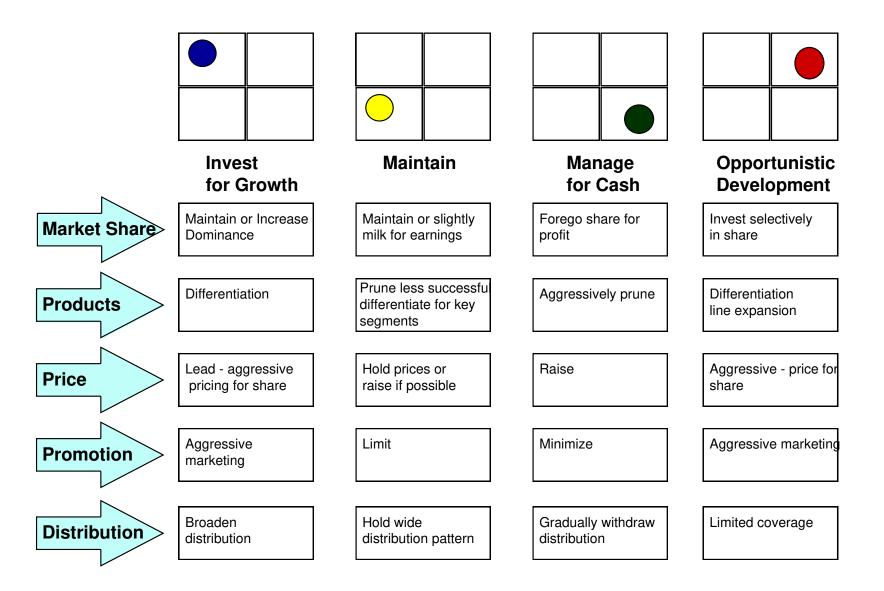
Your company's relative competitive strength is your company's **Total** divided by the highest **Total** of the competitors expressed as a ratio: 6.7:7.8 = 0.86:1.0

Plotting the position of segments on the Portfolio Matrix

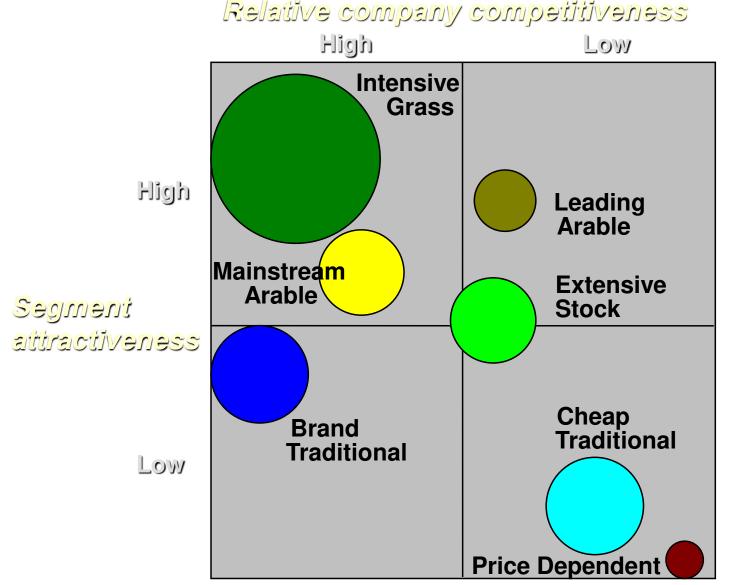


Directional Policy Matrix (DPM)

Relative company competitiveness High **FOM** High **Current** position Segment attractiveness **Forecast** position TOM



Portfolio Matrix for ICI Fertilizers



Market –
commercial
crop
nutrition.

<u>Company</u> – ICI Fertilizers

Product –
Fertilisers
(chemical manure!)
and supporting services.

The winners for ICI Fertlizers



Which led to a marketing strategy focused on the most appropriate segments with . . .

- The old product range extensively trimmed and new products launched
- Services cut, and those remaining simplified
- R&D re-directed into grassland
- Pricing aligned to segments (and not driven by the lowest common denominator)
- Promotional activity highlighting real benefits
- Distribution logistics streamlined
- A sense of direction for the company

And they became the most profitable fertiliser manufacturer in the world!